

Our 2026 Delivery Plan

Driving Strategic Growth

- 1.1 Grow the Trust to 10,000 pupils whilst retaining the all-through model.
- 1.2 Strong financial strategy delivering 3-5% of GAG to unrestricted reserves.
- 1.3 Develop the TPAT Sixth form as a centre of excellence.
- 1.4 Develop and promote succession and capacity planning

Educational Excellence

- 2.1 All schools Good or on a clear trajectory of improvement
- 2.2 One outstanding secondary and one outstanding primary school
- 2.3 Progress 8 average across the Trust at min +0.5 and average combined RWM at +85% and 40% Greater Depth.
- 2.4 Increased uptake of Ebacc
- 2.5 Equality of educational outcomes and experience regardless of background or need.
- 2.6 Create a TPAT Alternative Provision

Effective Quality & Assurance

- 3.1 A strengthened governance model demonstrating clear lines of accountability, roles and responsibilities
- 3.2 Clear visibility & accountability for the management of risk.
- 3.3 Robust quality assurance mechanisms.
- 3.4 Improved efficiency, effectiveness and understanding of the Trust operating model.

Cultivating a family and unifying our culture

- 4.1 Clear organisational language and consistent messaging around 'One TPAT/ One Trust/ Family of schools'
- 4.2 Embed the core values of the Trust and demonstrate them in the behaviour of our staff and pupils
- 4.3 High quality CPD for all staff
- 4.4 Equality of development and opportunities for all colleagues
- 4.5 Commitment to creating a diverse and inclusive environment

